



Church of the Resurrection Vestry Retreat Minutes
August 12, 2016

Voting Vestry Members					
Stewart Ruch	X	Kevin Engel ('14-'16)		Martha McGraw ('15-'17)	X
Margaret Philbrick	X	Sandy Kruse ('14-'16)		Chris Keil ('16-'18)	X
Don Dumper	X	Kate Laney ('14-16)	X	Cindy Kiple ('16-'18)	X
Dan Easley	X				

Friday 8/12

- Stewart shared some highlights from the summer Sabbatical in Brazil. Extended a special thanks to the Vestry and the Diocese for supporting and providing the Sabbatical.
- Read Psalm 90,16-17, and we reflected on where we feel the Lord's favor and what is the work of our hands that the Lord has before us. We prayed for one another. We ended the evening with a communion service

Saturday 8/13

- 8:00 Breakfast
- 9:00 Vision Resurrections next season
- 10:30 Break
- 11:00 Exponential Review
- 12:00 Lunch
- 1:00 Becoming Five Review

2:00 Business Meeting

- **2:15 pm Strategy - Cross Section Team**
 - Dan & Steve to seeking further consulting services from a few coaching organizations.
 - Margaret shared the First Recommendations summary report from the Cross Functional Strategy Team.
- **Policies**
 - Family Leave Policy, Dan reviewed the policy and summarized the questions that the Vestry has raised. Vestry has made some changes to the policy.

- Motion: Dan moved to approve the amended Family Leave policy. Chris Seconded. Unanimously approved by all present.

- Martha left the meeting after this vote.
- Mediation and Arbitration Recommendation

- Motion: Dan moved to approve the Mediation and Arbitration policy. Chris Seconded. Unanimously approved by all present.

- Sex Offender Policy

- Motion: Dan moved to approve the amended Sex Offender policy. Margaret Seconded. Unanimously approved by all present.

- **4:30 pm Finance**

- Dan gave a Financial Update and direction on approaching late givers
- Dan is seeking consulting services from Generis

- **4:40 pm Strategy - Strategic Finance Team**

- Dan shared the Strategic Finance Team's Recommendation report

- **5:00 pm Other**

- RezTeams Vision Night 8/19
- City of Light - Staff Changes
- Youth Pastor Hiring Process

- The retreat ended in prayer.