



Church of the Resurrection Vestry Meeting Minutes  
6/19/2016

<b>Voting Vestry Members</b>					
Stewart Ruch	X	Martha McGraw ('15-'17)		Sarah Graham ('16-'18)	X
Dan Easley	X	Margaret Philbrick ('15-'17)	X	Steven Delzell ('17-'19)	X
Don Dumper	X	Chris Kiel ('16-'18)		Elise Tomlin ('17-'19)	
Kate Laney					
<b>Non-Voting Attendees</b>					

- Prayer – We began with prayer at about 6:45 PM
- Rector’s report
  - Stewart described church planting possibilities for the next 3 years.
    - Steven encouraged us to communicate more with the congregation regarding what is happening in our church plants. E.g. our attendance is hundreds more if we count our plants.
  - Vestry Summer reading:
    - *The Benedict Option*. Diagnosis is good; prescription is questionable.
    - *Level 5 workbook*
  - Cathedral Dean
    - Stewart has gotten the support he needs:
      - Executive Team at Rez
      - Developing leadership in the Diocese.
      - Staff team at Rez
    - Next steps:
      - Providing greater support for Steve & Amy.
      - Providing increased support for pastoral care
- Multi-year view of budget and strategy.
  - Don expressed the need to see how we are planning to support multiple pastoral residents and church plants over a multiple year view, rather than discussing specific needs only in the context of the current budget. This ties in with the strategic planning we are doing.

- Motion: Don moved to approve the minutes from the April and the May vestry meetings as presented. Margaret seconded. Unanimously approved by all present.

- Motion: Stewart moved that we approve a salary range for Scott of \$66,500 to \$72,000 for the first 3 years of the Madison Church Plant, starting September 1, 2017. Scott will provide a plan to Stewart and Dan regarding the specifics for years 0, 1, and 2. Seconded by Steven. Unanimously approved by all present.

- Dan presented the monthly financial reports to the Vestry
  - In addition to the monthly financial report, the annual financial review is available.
  - The smaller of our two mortgages will be paid off this July, leaving only the larger of the two mortgages.
- Discussion of Fiscal Year
  - Per previous discussions, and the recommendation of the Strategic Finance Team last November, we plan to eventually move to a fiscal year of July through June.
  - This means we will need either a six month budget or an eighteen month budget transitioning to the fiscal year budget.
  - We agreed the next budget we plan will be a six month budget (Jan – June 2018), followed by a twelve month budget (July 2018 – June 2019). Implications of this include:
    - A budget planning cycle in spring of 2018 as well as fall of 2017.
    - A change to the timing of the annual business meeting from early February to a June, July, or August meeting.
    - A change to the bylaws. Currently the bylaws require the annual business meeting by mid February.
    - A change to salary and wage increases. Currently these increases occur around January 1 (including for Jan 1, 2018). In the future these increases will occur around August 1.
- Reminder of next Vestry Meetings:
  - Vestry Retreat, Aug 18-19, Cardinal Stritch Retreat House, Mundelein IL
    - Bible, Prayer Book, Summer Reading
    - Dinner at 6:00 PM Friday, Meeting at 7:00; Departing by 5:00 PM Sat
  - Sep 11 (extra), Sep 18, Oct 16, Nov 6, Nov 27, Dec 18. All start at 6:45 PM
- We closed at about 9:30 PM