

Church of the Resurrection Vestry Meeting – Internal Notes

March 12, 2018

Voting Vestry Members					
Stewart Ruch	X	Martha McGraw ('15-'17)	X	Sarah Graham ('16-'18)	X
Dan Easley	X	Margaret Philbrick ('15-'17)	X	Steve Delzell ('17-'19)	
Don Dumper		Chris Keil ('16-'18)	X	Elise Tomlin ('17-'19)	
Kate Laney	X				
Non-Voting Attendees					
Steve Williamson	X	Amy Patton	X		

- The meeting opened in prayer at 6:50 pm
- Stewart and Steve summarized what has been built in the past season at Rez
- Stewart shared the updated vision statement: More Conversions, More Prayer and Worship, More Multiplication of Disciples and Churches
- Steve presented drafts of the new strategic plan documents. The goal is to identify priorities that we can then sync up with financial plans and goals as we build budget.
- Amy presented the Ministry Framework explaining the discernment process, pillars, and foundations of our entire ministry.
- Amy presented the 3-Year Ministry Plan draft, vision items that are being explored, and key operational priorities that are possible in the next 3-Years.
- Steve presented the 3-Year Staff Plan Priorities draft for senior leader support, staff re-organization, and positional support for growing ministry areas.
- Dan presented the strategic budget trajectory based on attendance growth.
- Dan presented the New Works Financial Plan to fund 1 church plant per year.
- Dan presented the Ministry and Multiplication Dashboard.
- Stewart updated plans for building sacramental leadership and four potential aspirants to diaconate and priesthood.
- Stewart previewed priorities on budget.
- Dan presented information on the cash flow challenge of \$300,000 and the giving/budget challenge of \$200,000 based on current trends/projection.
- At end of fiscal year for this 6-month budget, we need to balance the books by drawing from the operating reserve and designating it to the gap at the end of June. This is an accounting designation.
- Dan proposed changing the published bulletin “seasonal target” week by week target at the seasonal trend level.