

AGENDA
2016 All Parish Vision Meeting
Jan 31, 2016 2:00 - 4:00 PM

1. Introduction
2. Bp. Stewart: Opening Comments
3. Vestry Nominations
 - a. Dan explains the Vestry and the nomination process
 - b. Vestry testimonies
4. Staff Next Steps
 - a. Steve presents staff organization
 - b. Initial Q&A
5. Bp. Stewart: Vision Cast 2016
6. Financial Review
 - a. 2015 Budget Results
 - b. *Moved by Jesus* Funds
 - c. 2016 Budget
 - d. Q&A
7. Benediction

2016 Vestry Nominees



Sr. Warden: Margaret Philbrick
Jr. Warden: Don Dumper

Vestry: Chris Keil, Cindy Kiple



CANDIDATE FOR SR WARDEN 2016: **MARGARET PHILBRICK**

Margaret Philbrick has been at Rez for almost 20 years and served on about every team except RezCafe because she doesn't drink coffee. She has spent the last three years on Vestry, Prayer Ministry and serving ref-ugees at Parkside. Her passion for implementing new strategic think-ing around "Equipping Everyone for Transformation" will be a focus of her role as Senior Warden this year. Outside of Resurrection, Margaret writes, teaches writing and literature and germinates seeds on her win-dowsill. Her husband Charlie is her partner in everything, including raising their three children and walking their Yorkie-poo dog, Snuggles. One of her 2016 resolutions is to do at least 15 push ups everyday. You can connect with over tea at RezCafe or on her website at margaretphilbrick.com.



CANDIDATE FOR JR WARDEN 2016: **DON DUMPER**

As a troubled and confused teen, I attended a wedding at Church of the Resurrection in 1989. I continued to visit Resurrection, as the service was familiar to my church upbringing, yet something was different about this church and its people. Over the next few years, through the payers of this Church, God's grace and mercy transformed who I was becoming. I learned that it was God at work in this church and I needed him to work in me. I am so thankful for the miracles that began back at that wedding. I came to faith at Church of the Resurrection, and this place has become my home. I have served in many different ministries over the years, including serving on vestry with two years as Jr Warden. I currently serve on the Vestry, the Generosity Team, and lead the Altar Guild Team as well. I am an Operations Manager of an international consumer packaging company. I am married to Brenda and we have 4 children. We are truly blessed to be raising our children here at Resurrection. I am very excited about how the Lord has blessed Resurrection and how he will use us to serve others, through this community at Resurrection.



VESTRY CANDIDATE: **CHRIS KEIL**

During my teen years I attended a youth group with some friends. It was mostly a social function without much deep Bible teaching. My junior year of high school we got a new youth pastor. I remember clearly him teaching lessons out of 1 John, and the Holy Spirit developing in me a deep sense of conviction. Ever since then I've been walking with Jesus as my Savior and Lord. I attended Wheaton College where I met my wife Maureen.

Over the years I've had a variety of experiences at the churches we've attended. I worked with inner city youth at a storefront church plant. As our two children grew I served as a Sunday School and Wednesday night leader for grades 5–12. I've also taught adult classes, led small groups and served on church boards. Three and a half years ago, the Lord led me to take a position teaching at Wheaton College after 18 years at a university in Ohio. We visited Resurrection our first week here and have been here ever since. While here, I've helped with RezKids Midweek and with Vigil. I also regularly serve on the Eucharist team and lead and participate in Morning Prayer.




VESTRY CANDIDATE: **CINDY KIPLE**

Growing up, my family attended the Episcopal church but had no personal relationship with Christ. When my husband Bill and I moved our family to Glen Ellyn, we began attending the Episcopal church. It was there, in 1987, that I met the Lord in a personal way and life has never been the same since!

When the Episcopal church began to change in ways that we weren't comfortable with, we decided to look for another church home. Our first visit to Resurrection was the Easter Vigil in 1993—need I say more?! I was raised with liturgical worship, but at Resurrection, the liturgy has come alive for me, with all of its rich symbolism and beauty, engaging all of our senses in the act of worship.

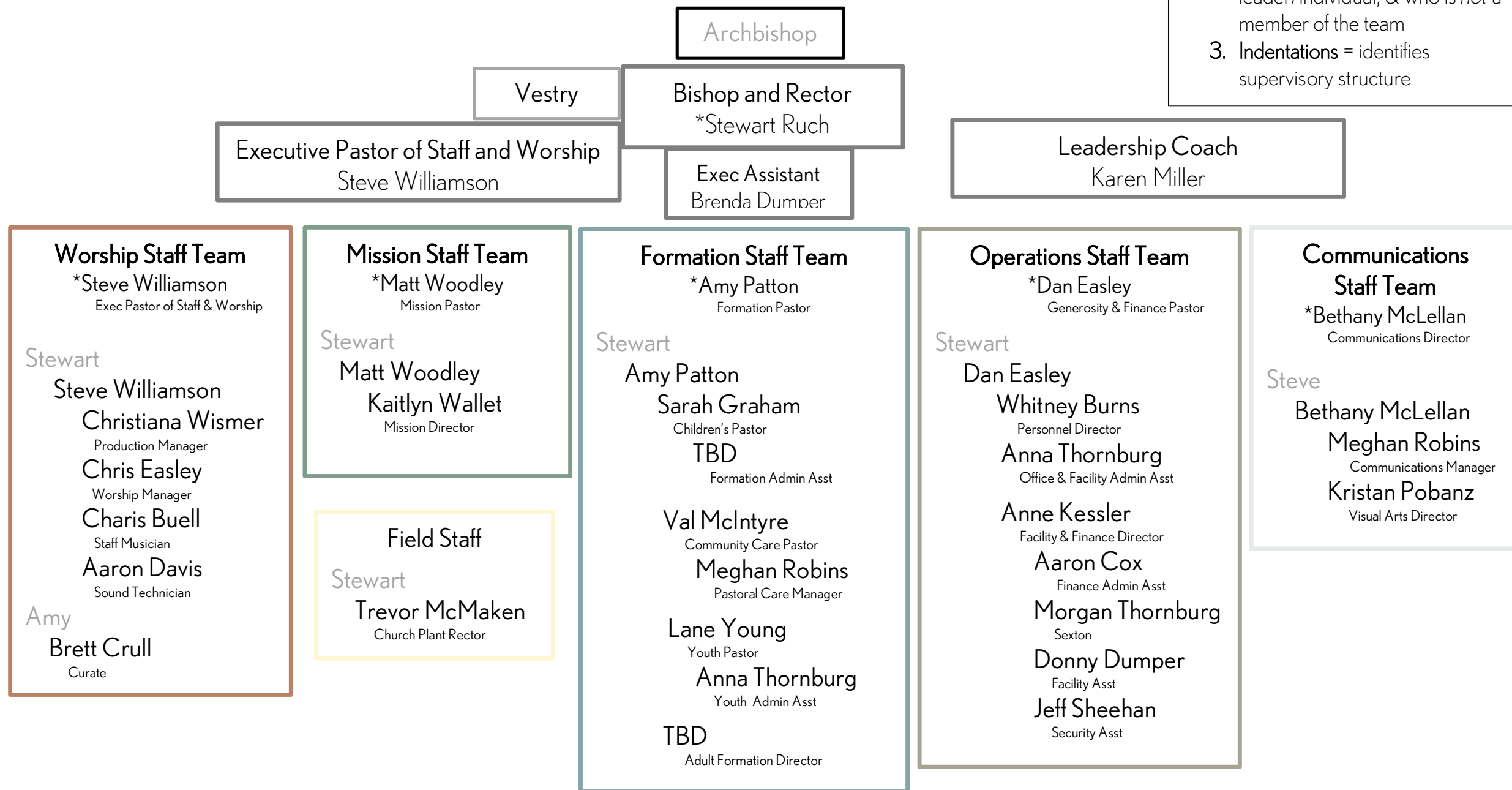
In my years at Resurrection, I've taught RezKids and served on the Communications Team. I currently serve as a Eucharist ministry coordinator, I lead the women's mentoring ministry and have recently started leading a RezGroup. I attend the women's Saturday morning Bible study where I continue to grow in my love and understanding of God's Word under the wonderful teaching of Barb Gauthier. Bill and I have four grown children and one grandson. I work at InterVarsity Press where I am the Art Director.

The worship, the teaching and the people at Church of the Resurrection have been a blessing to me for two decades. I'm honored to be given the privilege to serve the Resurrection community as a vestry member.



Staff Organizational Chart

1. ***Name** = Staff Team Leader
2. **Name** = Supervisor of staff team leader/individual, & who is *not* a member of the team
3. **Indentations** = identifies supervisory structure



2015-2016 FINANCIAL SUMMARY

Sunday, January 31, 2016

2015 FINANCIAL SUMMARY

	2015 Actual	2015 Budget	Difference
Contributions (One Fund + Moved by Jesus)	\$2,172,548	\$2,178,391	-\$5,843
From Building Fund \$250K	\$28,000	\$28,000	
Redirect Healing Fund	\$2,215	\$2,215	
Total Income:	\$2,202,763	\$2,208,606	

	Actual YTD	Budget YTD	Difference
Staffing Expenses	\$1,042,211	\$1,063,102	-\$20,891
Ministry Expenses	\$273,424	\$340,967	-\$67,543
Facility Operations	\$254,275	\$252,072	\$2,203
Facility Loans	\$263,469	\$268,697	-\$5,228
Construction & Facility Improvement	\$42,361	\$54,000	-\$11,639
Mission	\$210,916	\$217,768	-\$6,852
Operating Reserve	\$12,000	\$12,000	\$0
Total Expenses:	\$2,098,656	\$2,208,606	-\$109,950

(surplus)

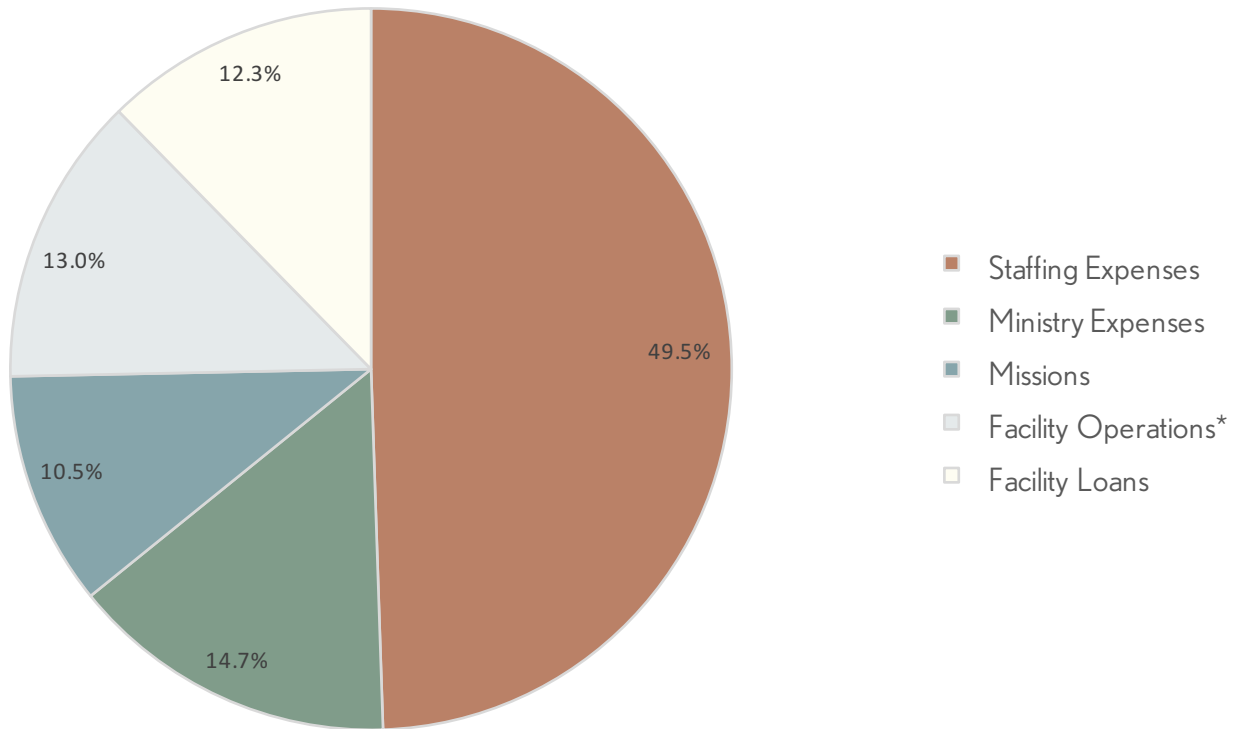
2016 BUDGET OVERVIEW

	2016 Budget	2015 Budget
Contributions		
Normal operations	\$2,207,952	\$2,208,606
Available Moved by Jesus funds in 2016	\$326,795	NA
Total Income:	\$2,534,747	\$2,208,606

		% of 2016 Normal Operations		% of 2015 Normal Operations
Expenses				
Staffing Expenses	\$1,092,305	49.5%	\$1,063,102	48.1%
Ministry Expenses	\$324,709	14.7%	\$340,967	15.4%
Missions	\$231,930	10.5%	\$217,768	9.9%
Facility Operations★	\$286,757	13.0%	\$252,072	11.4%
Facility Loans	\$272,251	12.3%	\$268,697	12.2%
Other Projects from Moved by Jesus	\$326,795	NA	NA	NA
Construction and Facility Improve		NA	\$54,000	2.4%
Operating Reserve		NA	\$12,000	0.5%
Total Expenses:	\$2,534,747	100%	\$2,208,606	100%

Questions? Contact Anne Kessler at anne@churchrez.org.

2016 Staff, Ministry, and Facility



* Facility Operations increased in 2016 because we cut contributions to maintenance funds during our 2015 Sabbath year.



FUNDS SUMMARY

TOTAL COMMITMENTS AND EXPECTED GIVING	\$5,600,000
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- Every dollar goes toward Equipping Everyone for
- Transformation, whether that is money that we think of as our “Normal Operations” or whether it is special projects enabled by your giving.

DECEMBER 2015 NET USED	\$530,506
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- \$704,000 was contributed in December 2015. Your generosity allows us to start 2016 strong!

2016 & 2017 NORMAL OPERATIONS	\$4,415,904
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- \$2,207,952 was used in each of 2016 and 2017.

OTHER PROJECTS BEYOND OUR NORMAL OPERATIONS	\$653,590
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- \$326,795 in each of 2016 and 2017, but used only as money comes in.
- \$75,000 of this is committed to supporting RezGroups (\$37,500 in each of 2016 and 2017).
- Beyond this, we have not yet determined how to prioritize projects from those originally described in the *Moved by Jesus* book, which included projects such as sanctuary improvements, additional RezKids rooms, reducing our building debt, strengthening our operating reserve, or providing additional funds for church planting or local or global missions.
- Our mission is Equipping Everyone for Transformation, and we will prioritize in order to best fulfill that mission. We welcome your feedback!